

St. Fabian Catholic School
Standards for Growing in Virtue

Grades K-4	1 st Offense	2 nd Offense	3 rd Offense	4 th Offense
Level 1: MINOR Class/hall disruption Intimidating star/leering Teasing Name calling Put down/insults Eye-rolling Gum chewing Dress code	15 second intervention Opportunity to make it right	15 second intervention Opportunity to make it right Virtue Referral Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 1 day silent lunch/recess Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 day silent lunch/recess Virtue Reflection Form
Level 2: MODERATE Inappropriate gestures Swearing/graffiti Exclusion/shunning Unauthorized use of electronic devices Play fighting/horseplay	15 second intervention Opportunity to make it right Virtue Referral Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 1 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 day silent lunch/recess and/or detention Virtue Reflection Form
Level 3: SIGNIFICANT Swearing towards others Mean notes/rumors/gossiping Throwing objects Threatening Taunting/ridiculing/humiliating Stealing Pushing/tripping Defiance, disrespect towards an adult Pinching/biting/spitting Lying/cheating	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 days silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 days silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 days silent lunch/recess and/or detention Success Plan implemented Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 1 day out of school suspension Conference with parent prior to returning to school Virtue Reflection Form
Level 4: SEVERE Damage property Stealing Fighting/hitting/kicking/punching Harassment	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 days in silent lunch & recess Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 days in silent lunch & recess Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Conference with parent Success Plan implemented 1 day out of school suspension	Indefinite suspension (determined by administration)
Level 5: EXTREME Making bomb threats Flashing weapon Stalking/intimidating Stabbing/shooting	POLICE CALLED NO LONGER ALLOWED TO ATTEND STF			

NOTE: these are examples of behaviors/consequences. This may be modified, and consequences assigned at the discretion of administration.

Any form of retaliation will be subject to consequences. August 2019