

**St. Fabian Catholic School**  
**Standards for Growing in Virtue**

Grades 5-8	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense	4 <sup>th</sup> Offense
<b>Level 1: MINOR</b> Inappropriate church behavior Class/hall disruption Intimidating stare/leering Teasing Name calling/Put down/insults Eye rolling Gum chewing Dress code	15 second intervention Opportunity to make it right	15 second intervention Opportunity to make it right Virtue Referral Form 1 day silent lunch/recess Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 day silent lunch/recess and/or detention Virtue Reflection Form
<b>Level 2: MODERATE</b> Inappropriate gestures Swearing/graffiti Exclusion/shunning Unauthorized use of electronic devices Play fighting/horseplay	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 1 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 day silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent ½ day in Responsibility Room Virtue Reflection Form
<b>Level 3: SIGNIFICANT</b> Swearing towards others Mean notes/rumors/gossiping Throwing objects Threatening Taunting/ridiculing/humiliating Stealing Pushing/tripping Defiance, disrespect towards an adult Pinching/biting/spitting Lying/cheating	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 days silent lunch/recess and/or detention Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent ½ day in Responsibility Room Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 1 day in Responsibility Room Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 days in Responsibility Room Success Plan implemented Virtue Reflection Form
<b>Level 4: SEVERE</b> Damage property Stealing Fighting/hitting/kicking/punching Harassment	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 2 days in Responsibility Room Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Student calls parent 3 days in Responsibility Room Virtue Reflection Form	15 second intervention Opportunity to make it right Virtue Referral Form Conference with parent Success Plan implemented 1 day out of school suspension 1 day in Responsibility Room	Indefinite suspension (determined by administration)
<b>Level 5: EXTREME</b> Making bomb threats Flashing weapon Stalking/intimidating Stabbing/shooting	<b>POLICE CALLED</b> <b>NO LONGER ALLOWED TO ATTEND STF</b>			

NOTE: these are examples of behaviors/consequences. This may be modified, and consequences assigned at the discretion of administration.

Any form of retaliation will be subject to consequences. August 2019