

## Standards for Growing in Virtue

### St. Fabian Catholic School

#### Student Conflict

Two or more students who have a disagreement, conflict or misunderstanding is classified as normal peer conflict. Conflict Resolution Skills or Problem-Solving skills will be implemented to help students resolve their conflict.

Bullying is defined as a form of violence or intimidation that is **intentional, repeated** behavior towards an individual. Bullying can take the form of a look, gesture, word or action.

Any concerns related to student conflicts should be reported to the teacher and/or administration. Our staff will investigate concerns and support our students and parents in how to handle any difficult peer situations.

#### Recognizing the difference between Normal Peer Conflict and Bullying

Normal Peer Conflict	Bullying
Equal power or friends	Imbalance or power; not friends
Happens occasionally	Repeated negative actions
Accidental	Purposeful
Not serious	Serious with threat of physical or emotional harm
Equal emotional reaction	Strong emotional reaction from victim and little or no emotional reaction from bully
Not seeking power or attention	Seeking power, control or material things
Not trying to get something	Attempt to gain material things or power
Remorse- will take responsibility	No remorse – blames victim
Effort to solve the problem	No effort to solve the problem